

Management Advice

Driving Down Accidents

Many organisations have invested a significant amount of time, money and effort in addressing accidents within the work place and have seen a significant reduction. Frustratingly, accidents plateau after a proactive programme of prevention and despite the time and further significant expense, many employers finds it difficult to drive accidents down further.

The ‘Holy Grail’ of Health and Safety programs obviously is zero accidents. When accidents do occur in this situation they are often quite severe although infrequent and this is disheartening to employees and managers alike.

The concept of “behavioural safety” is gaining prominence in many organisations. The theory behind behavioural safety is that an organisation can under take the appropriate risk assessments, publish the appropriate accident data, publish a health and safety policy, appoint and train health and safety advisors, put up signs, provide training courses and issue PPE, but at the end of all this activity employees have to take ownership of maintaining there own health and safety and employee behaviour has to change.

One way of encouraging a change in behaviour is to ask your employees to undertake there own safety rating and give themselves a score out of 10 for their own health and safety knowledge and awareness.

As a manager within your organisation you might like to undertake this safety questionnaire yourself and include it in your attempt to change behaviour with regards to safety within your organisation.

What’s your Safety Score?				
Question				Score
1	Have you read and understood your organisations written safety policy?	Yes	No	
2	Do you know where the first aid box and eye wash equipment is?	Yes	No	
3	Are you are good workplace housekeeper?	Yes	No	

4	Can you locate the nearest fire escape?	Yes	No	
5	Do you check the weight of a load before you lift it?	Yes	No	
6	When you lift do you remember you training – using your legs and not your back?	Yes	No	
7	If you see and unsafe practice or a hazard do you report it?	Yes	No	
8	Do you always follow the safety rules when using Tools?	Yes	No	
9	Is your PPE always in place?	Yes	No	
10	Is you safety knowledge ok or do you need some training?	Yes	No	

How did you do?

8 – 10 Very good

6 – 8 Not bad – you perhaps could benefit from a refresher session.

Less than 6 You could be putting yourself and others at risk.

NEW CLINIC

PHC now has a new clinic at Theale, Reading in Berkshire.

If you would like one of your employees seen at our new Heathrow venue, please Contact your PHC Contract Support Administrator who will make the necessary arrangements.

